

Report of Chief Officer Human Resources and Support  
Services

**City of York Trading Ltd Update June 2026**

**Purpose of Report**

1. To consider and receive
  - a. Brand Information Update for City of York Trading Ltd June 2026 provided as **Annex A**.
  - b. Shareholder Value Update for City of York Trading Ltd June 2026 provided as **Annex B**.
  - c. Confidential Performance and Finance Update City of York Trading Ltd June 2026 attached as **Confidential Annex C** to this report
2. The Performance and Finance Update is private due to the commercial sensitivities.

**Recommendations**

3. Note the Brand Information Update for City of York Trading Ltd June 2026 attached at **Annex A** to this report, the Shareholder Value Update for City of York Trading Ltd June 2026 attached at **Annex B** to this report, and the the confidential Performance and Finance Update for City of York Trading Ltd June 2026 attached at **Annex C** to this report.

Reason: To ensure the Council is updated on the performance and finance of City of York Trading Ltd.

**Background and analysis**

4. City of York Trading Limited (“CYT”) was formed in 2011 with the intention of supplying temporary staff to the Council, to local schools, and permanent and temporary staff to other outside organisations.
5. The Council is the sole shareholder of the Company which started trading on 1<sup>st</sup> June 2012.

6. CYT no longer provides staff to the Council (this work was transferred to Work with York Limited from 1<sup>st</sup> April 2025) since when CYT has traded as WorkwithSchools, a specialist education recruiter, and initially also as WorkwithYorkshire, which has operated in the commercial sector.
7. CYT’s Board of Directors comprises Karen Bull (Managing Director) with Non-Executive Directors, Cllr Claire Douglas, Cllr Ian Cuthbertson, Cllr John Moroney, Lisa Wood and Chloe Kerridge-Phipps (currently on maternity leave) and usually meets monthly to consider financial and performance reports and plan future strategy.
8. In April 2026, CYT staff moved from 29 Castlegate to West Offices.

### **Risk Management**

9. There are no specific risk issues arising from this report.

### **Implications**

10. There are no financial, legal, HR, equalities, crime and disorder, information technology, property or other implications arising from this report.

<b>Author:</b>	<b>Chief Officer responsible for the report:</b>		
Karen Bull, MD CYT Ltd	Helen Whiting Chief Human Resources and Support Services Officer		
	<b>Report Approved</b>		<b>Date</b> 10 <sup>th</sup> June 2026
<b>Wards Affected:</b>	All		
<b>For further information please contact the author of the report</b>			

Annex A - City of York Trading Ltd Brand Information Update June 2026  
 Annex B - City of York Trading Ltd Shareholder Value Update June 2026  
 Annex C–City of York Trading Ltd Confidential Performance and Finance Update  
 June 2026